

## COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 SCENARIOS	Earned Leave	Unemployment Insurance	State Paid Family Leave	State Disability Insurance	Workers' Compensation	Families First FMLA	Families-First Sick Leave
Worker (a) has COVID-19 or (b) similar symptoms and seeking medical diagnosis	✓	✗	✗	✓	?	✗	✓
Worker was unable to work because of school/daycare closed for public health reason	✓	✗	✗	✗	✗	✓	✓
Worker was exposed and required to quarantine	✓	✗	✗	✓	?	✗	✓
Worker was laid off	✗	✓	✗	✗	✗	✗	✗
Worker cannot work because employer is subject to government closing order	✗	✓	✗	✗	✗	✗	✓
Worker has less hours available due to business downturn	✗	✓	✗	✗	✗	✗	✗
Employer stays open in defiance of public health order to close and worker refuses to work	✓	✓	✗	✗	✗	✗	✓
Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	?	✗	✗	✗	✗	✗
Worker is immune-compromised and advised by health care provider to self-quarantine	✓	✗	✗	✓	✗	✗	✓
Health care worker exposed at work and self-quarantined	✓	✗	✗	✓	✓	✗	✓
Worker is caring for a sick family member	✓	✗	✓	✓	✗	✗	✓