

BIDEN
HARRIS

Early Thoughts from SLG

HOW WILL THE BIDEN ADMINISTRATION AFFECT GOVERNMENT CONTRACTORS?

The Big Picture

Democrats retained control of the house

- (222 Dem., 211 GOP, 2 vacancies)

U.S. Senate still hangs in balance

- (50 Dem., 50 GOP.)

The Biden Administration is choosing career politicians and former Obama officials to fill key Cabinet positions.

There will be increased regulations and Executive Orders. For #GovCons –Exec Orders are clear path to quick regulation.



President's Potential Cabinet

Secretary of State: Anthony Blinken

Secretary of the Treasury: Janet Yellen

Secretary of Homeland Security: Alejandro Mayorkas

Chief of Staff: Ron Klain

Office of Management & Budget Director: Neera Tanden

Director of National Intelligence: Avril Haines

National Security Advisor: Jake Sullivan

U.N. Ambassador: Linda Thomas-Greenfield

Special Presidential Envoy for Climate Change: John Kerry

Secretary of Veteran Affairs: Patrick Murphy

Attorney General: Merrick Garland

Secretary of Defense: Lloyd Austin

Secretary of the Interior: Deb Haaland

Secretary of Commerce: Andrew Yang



President's Potential Cabinet

Health & Human Services Secretary: Xavier Becerra

US Surgeon General: Vivek Murthy

Dept. of Housing & Urban Development Secretary: Marcia Fudge

Agriculture Secretary: Tom Vilsack

Transportation Secretary: Rahm Emanuel

Secretary of Education: Randi Weingarten

Administrator of the EPA: Jay Inslee

Council of Economic Advisers: Cecilia Rouse

Deputy Chief of Staff: Jen O'Malley Dillon

White House Press Secretary: Jen Psaki

Major Initiatives

A significant amount of Biden's agenda centers on reversing or updating positions taken by the Trump administration, especially on immigration & foreign policy. He will reverse the EO that said for every 1 new reg, must pull 2 off the books.

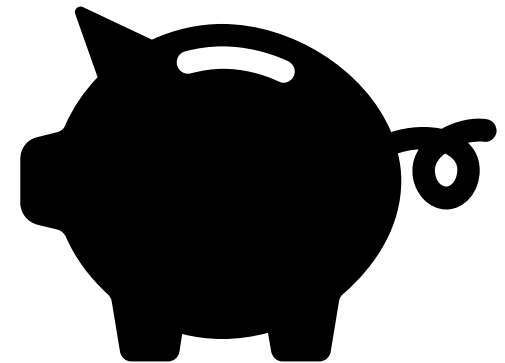
Other time important topics:

COVID-19:

- Assemble task force
- Push for immediate legislation
- Release vaccine distribution plan
- Rejoin WHO & keep Fauci as close adviser

Economy:

- Reverse Trump Administration corporate tax cuts
- Make major investments in US economy to boost domestic growth



Major Initiatives

Environment:

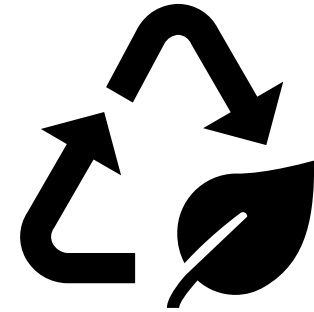
- Make U.S. international leader on climate change
- Start \$2 Trillion climate plan

Racial Equity:

- Extend the Voting Rights Act

Immigration

- Stop family separation at U.S.-Mexico Border
- Take away funding toward continued construction of the wall
- End Trump's executive order banning travels from some Muslim-majority countries



Major initiatives

Criminal Justice:

- Increase police reform
- Enact comprehensive criminal justice reform

Foreign Policy:

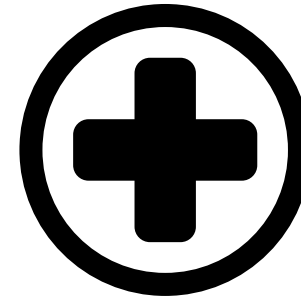
- Repair alliances & plan a global summit for Democracy

Healthcare:

- Build on the Affordable Care Act

Education

- Make first moves in a large education agenda, i.e. college for all act



Biden Tax Plan Highlights

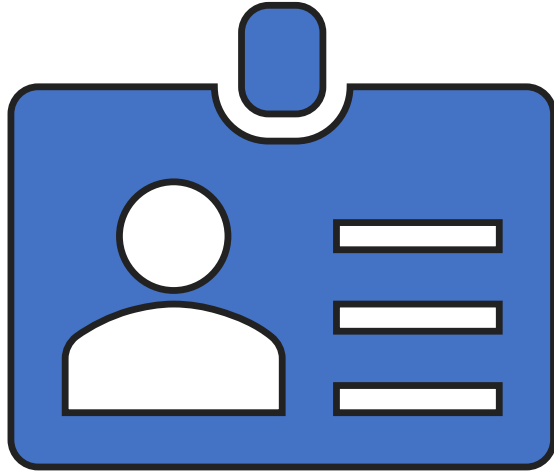
- Raise taxes on individuals with income with \$400,000.00
 - Including raising individual income, capital gains, and payroll taxes
- Raise taxes on corporations by raising corporate income tax rate to 28% & imposing a corporate minimum book tax
- Repeal the Tax Cuts and Jobs Act of 2017 (TCJA) components for high-income filers
- Impose 12.4% Social Security payroll tax for wages above \$400k
- Double tax rate on Global Intangible Low Tax Inc. (GILTI) & impose it country by country
- Temporary increase the generosity of the Child Tax Credit & Dependent Credit

The #GovCon World

- No anticipated change to the \$500 bb contracting appetite
- Office of Federal Contract Compliance Programs is key to watch
 - Wage-related and gender/race/opportunity issues to be a large component
 - Heavier emphasis on audits of OFCCP matters
 - Re-institution of the non-displacement of qualified workers under service contracts Exec Order
- Cyber Rules
 - CMMC effort is anticipated to continue pushing forward
 - Looking at potentially having False Claims Act situations if a contractor deliberately or inadvertently makes mistakes on self-certification of NIST 800-171 controls

Small Business Contracting

- Campaign outlined \$400 bb plan to support small biz and tackle inequalities in federal contracting system
 - Promote competition – fight bundling
 - Further socioeconomic policies – triple the goal for small, disadvantaged biz by 2025 from 5%
- Extend 8(a) program for participants brought into program in 2020 due to COVID
- Broader domestic initiatives outside of DOD and Homeland Security under Biden admin
- Seeking to establish a first-of-its-kind Federal Procurement Center – to help minority-owned firms apply for and win government contracts



Snyderman Law Group, PC

www.snydermanlawgroup.com

Marc Snyderman, Esq.

marc@snydermanlawgroup.com

Office: (856) 701.7138

Mobile: (646) 242.3862
